The Deutsche Bank Americas Foundation U.S. Matching Gifts Program is designed to support employee’s charitable interests and broaden the reach of Deutsche Bank’s corporate citizenship commitment in the United States. The program supports nonprofit organizations working in community development and social service, education, arts and culture, hospitals and health care, and the environment by providing a means through which donations of individual contributors may be supplemented by matching gifts from Deutsche Bank Americas Foundation.

The procedures and guidelines contained herein are intended for eligible contributors in the United States and designed for gifts being made to eligible U.S. 501(c)(3) organizations. For additional forms, please go to Deutsche Bank Americas Foundation homepage at http://nyc.home.db.com/community/ and go to “Employee Initiatives.”

For general inquiries, call (888) 783-7329 or email dbaf@easymatch.com.
MATCHING GIFTS REQUEST PROCEDURE

The Contributor: Complete and sign Part I of the Matching Gifts Application and mail the application and program guidelines with your contribution to the eligible recipient organization.

The Recipient Organization: An authorized financial officer should complete Part II and mail the application with a copy of the organization’s mission statement and a copy of the IRS 501 (c)(3) letter of tax-exemption to the following address. Completed forms must be received within six months of the date of the contributor’s gift.

Deutsche Bank Americas Foundation
U.S. Matching Gifts Program
P.O. Box 3288
Princeton, NJ 08543-3288

Phone: 888-783-7329
E-mail: dbaf@easymatch.com

The Match Procedure: After review of all documentation, if all appropriate criteria are met, matching gifts are mailed directly to the recipient organizations in the quarter following that in which the applications were received. Applications received in the fourth quarter are matched in the first quarter of the following year, but applied to the contributor’s allocation for the year in which the gift was made.

ELIGIBLE CONTRIBUTORS
All active, full-time U.S. employees and U.S. expatriates of Deutsche Bank; active Directors of Bankers Trust Company.

ELIGIBLE ORGANIZATIONS
Community Development / Social Service, Education, Arts and Culture, Health, and Environmental organizations will be considered for matching provided that they are:

- Recognized as tax-exempt under section 501 (c)(3) of the U.S. Internal Revenue Code and classified as a public charity. “Private foundations” as defined under section 509 (a) and private operating foundations do not qualify.
- Educational institutions accredited by a state or nationally recognized agency or a state department of education.

Types of organizations eligible for the Matching Gifts Program include:

- **Community Development / Social Service** – Housing and economic development, youth and family services, drug and alcohol abuse prevention, food distribution, health care, aged care, and disabled care organizations.
- **Education** – All accredited schools, colleges and universities that provide a student’s primary educational program. Funds, foundations and associations that use contributions entirely for the benefit of qualified educational institutions or school systems.
- **Arts and Culture** – Public Broadcasting Corporations, museums, performing arts organizations, literary societies, historic and architectural preservation organizations, and libraries.
- **Health** – Non-profit hospitals, hospices, clinics, nursing homes, and other health-care agencies that are accredited by the Joint Commission on the Accreditation of Hospitals or approved by Medicare. Organizations providing medical research, care, or education related to specific diseases or medical conditions.
- **Environment** – Natural resource preservation, conservation, and animal welfare organizations; zoos, botanical gardens, and parks.
**ELIGIBLE CONTRIBUTIONS**
Eligible contributions will be matched based on the following conditions:

- Contributions must be a personal gift by an individual eligible contributor.
- Contributions must be at least $25 per gift.
- The program's match limit is an aggregate of $5,000 per contributor per calendar year. The first $200 will be matched on a two-for-one basis, and the remaining $4,800 on a one-for-one basis. Double matches will be made in the order in which completed forms are received by Deutsche Bank Americas Foundation, unless otherwise indicated by the contributor on the form.
- Gifts must be paid, not merely pledged, and may be cash, check, credit card or securities having a quoted market value (which will be determined by the program administrators as the mean of high-low or bid-ask price on the date of the donor's gift).

**INELIGIBLE CONTRIBUTORS**
Foreign delegates of Deutsche Bank working in the U.S.; retirees, spouses; employees or Directors of Deutsche Financial Services, employees of Deutsche Banc Mortgage Capital.

**INELIGIBLE ORGANIZATIONS**
- Private foundations or funds, private operating foundations
- Fraternal, alumni, professional / trade / labor associations, or athletic organizations
- Institutions with the principal goal of providing religious training; organizations that promote political or religious causes
- Organizations that employ adversarial and/or confrontational tactics
- Organizations that discriminate with respect to membership and/or the provision of service or use of facilities

**INELIGIBLE CONTRIBUTIONS**
- Gifts made to eligible institutions through Charitable Gift Funds or Donor-Advised Funds
- Collections, in-kind donations of any type, pledges not yet paid, or gifts made under wills or bequests, insurance premiums
- Dues payable to alumni, class, professional membership or other organizations
- Payments for tuition, books, student fees, or services rendered
- Gifts for the private benefit of a specified individual (e.g., scholarships)
- Gifts for which the donor receives a benefit in return such as payments for admission tickets, subscriptions, or benefit functions such as galas, dinners, etc. If donor reasonably expects to receive a personal benefit from the gift, the dollar amount of this benefit must be subtracted from the gift to determine the amount eligible for matching.
- Any other contributions not made for the present and direct benefit of an eligible organization, or deemed ineligible by the Matching Gift Program administrators

The interpretation, application and administration of the U.S. Matching Gifts Program, which may be changed, suspended, revoked or terminated at any time, shall be determined by the officers of Deutsche Bank Americas Foundation and their decision shall be final. Deutsche Bank Americas Foundation reserves the right to audit institutional records and documents pertaining to this program and to request supporting contributor documentation if considered necessary. If at any time a matching gift is found to have been generated by an ineligible contribution, the Matching Gift Program will expect the return of the gift from the recipient organization. Questions regarding the guidelines should be addressed to: Deutsche Bank Americas Foundation, U.S. Matching Gifts Program, P.O. Box 3288, Princeton, NJ 08543-3288. Please direct all inquiries to: dbaf@easymatch.com or 888-783-7329.
PART I: TO BE COMPLETED BY CONTRIBUTOR

Social Security Number

Name of Contributor

10-digit SAP Cost Center

Home Address, City, State, Zip

Business Telephone

Business Fax

E-Mail

Date of Gift

Amount of Gift

# of Shares

Name of Security

$ Amount to be Matched (if less than gift amount)

Check box if you do not want this gift to be double matched

Name of Recipient Organization

City, State

I hereby certify that the information submitted by me is complete and correct, and that my gift fully complies with the provisions of the Matching Gifts Program described herein and with the Company’s “Rules for Business Conduct.”

Donor Signature

Date

PART II: TO BE COMPLETED BY RECIPIENT ORGANIZATION

Federal Tax Identification Number

Institution or Organization

Address, City, State, Zip

Telephone

Fax

E-mail

Website

$ Gift Amount Received

# of Shares

Name of Security

$ Tax Deductible Amount of Gift

What percentage of your organization’s client population is low- to moderate-income?

[ ] 0% - 25% [ ] 50% - 75%

[ ] 25% - 50% [ ] 75% - 100%

(Your response to this question will not affect the approval of this application. However, no response will cause this application to be considered incomplete and may result in a delay in processing.)

I hereby certify that the gift was received, that it was made by the individual named, and that it complies with the provisions of the Matching Gifts Program described herein.

Name of Authorized Officer

Title

Signature of Authorized Officer

Date

Recipient organizations must submit the completed Matching Gifts Program application, organization’s mission statement and 501 (c)(3) letter to the following address within six months of the date of contributor’s gift.

Address: Deutsche Bank Americas Foundation
U.S. Matching Gifts Program
P.O. Box 3288
Princeton, NJ 08543-3288

Phone: 888-783-7329
E-mail: dbaf@easymatch.com